



HEALTH, SAFETY & ENVIRONMENTAL POLICY

KNM, an organization with its core business in supplying equipments and process modules for Oil & Gas, Renewable Energy Industries etc is committed to implement, maintain and continually improve an effective Health, Safety and Environmental Management System (HSEMS) with the objective of achieving a healthy work environment, preventing pollution, accidents and occupational illnesses to the greatest extent practicable.

With the aim of safeguarding the environment and protecting the health and safety of its Employees and others who may be affected by our activities, KNM is committed to:

- ✓ **Keeping** to the best practices and provide safe working environment to prevent work related injury, ill health and pollution.
- ✓ **Nurture** all employees with the knowledge to create awareness and for continual improvement of HSEMS.
- ✓ **Meet** and commit to comply with all applicable legal requirements and compliance obligations.

We will establish and monitor documented Health, Safety and Environmental (HSE) objectives based on our potential hazards, significant environmental aspects, compliance obligations, legal requirements and considering the risks and opportunities. We are committed in eliminating hazards and reducing HSE risks and also in consulting and collaborating with employees and/or their representatives on issues related to HSE.

All KNM employees are responsible for the implementation of this policy by cooperating, participating and contributing to its success. This policy has the full support of KNM's Management.

A handwritten signature in black ink, appearing to read 'David Rashid', written over a horizontal dotted line.

Datuk David Rashid Bin Ghazalli
Group Chief Executive Officer
Date : 9th March 2026